

FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



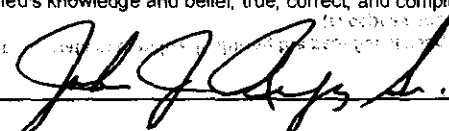
READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 3784	2. Fiscal Year Covered From: 1 / 1 / 2004 Through: 12 / 31 / 2004
3. Name and address of person filing. Name John Ryan P.O. Box, Bldg., Room No., if any Street 451 E. New Churchmans Road City New Castle State Delaware ZIP Code + 4 19720	4. Name, file number, and address of labor organization. Name Teamsters AFL-CIO Local Union 326 Labor Organization File Number 065-291 P.O. Box, Building and Room Number, if any Street 451 E. New Churchmans Road City New Castle State Delaware ZIP Code + 4 19720
5. Position in labor organization. President	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name UPS Trade Name, if any: P.O. Box, Bldg., Room No., if any Street 55 Glenlake Parkway, NE City Atlanta State Georgia ZIP Code + 4 30328	7.a. Nature of Interest, Transaction, or Income. See Statement 1 of 1 7.b. Amount. \$17,782

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)	
Signed 	On 7-13-05 302-328-2387 Date Telephone Number

Name of Person Filing John Ryan

File Number U- 3780

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

9. Business deals with:

☐ a. Labor Organization☐ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

11.a. Nature of such dealing.

11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

12.b. Amount.

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

14.a. Nature of payment.

13.b. Is the Business an Employer ☐ or Consultant ☐ ?

14.b. Amount of payment.

Name of Person Filing John Ryan	File Number U-
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Part A Continuation Page

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name if any). Name UPS Trade Name, if any: P.O. Box, Bldg., Room No., if any: Street 55 Glenlake Parkway, NE City Atlanta State Georgia ZIP Code + 4 30328	7.a. Nature of Interest, Transaction, or Income. In 2004 John Ryan received dividend income from the shares of UPS stock he owns. 7.b. Amount. <div style="text-align: right; border: 1px solid black; padding: 2px; width: fit-content; margin-left: auto;">\$227</div>

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any: Street City State ZIP Code + 4	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount.

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any: Street City State ZIP Code + 4	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount.

STATEMENT 1 of 1

Name of Labor organization officer: John Ryan

5 digit file number: unavailable

Ending date of Report: 12/31/2004

John Ryan, President of Teamsters Local Union 326, purchased Class A shares of UPS stock through a payroll withholding while he was an employee of UPS (prior to 2004) and prior to his employment with Local 326. Class A shares can only be purchased by UPS employees. When they are sold, the shares can only be sold back to UPS. The UPS shares that are traded on the New York Stock Exchange are "B" shares.

At 12/31/2004, John Ryan held 208.0730 shares of UPS class A stock.

The value of these shares is on Form LM-30 item 7b.